



Step Into Leadership: Join EcoWomen's Junior Board

Are you an early-career woman+ passionate about the environment and women's leadership?

EcoWomen's **new** Junior Board Program is your chance to:

- Build your leadership and governance skills
- Offer your valuable skills in support of EcoWomen's mission
- Connect with a powerful national network
- Work alongside leaders in the environmental space
- Shape real-world, environmentally-focused projects
- Gain experience and knowledge for serving on a national nonprofit board

Please note that this is a volunteer position – while it is unpaid, it offers valuable Board of Directors experience.

Your Impact as a Junior Board Member

Junior Board members will play a vital role in EcoWomen's mission while gaining real-world Board experience. You'll contribute to one of four focus areas:

- **Technology & IT** – Support the growth of our digital platforms, website, and provide other IT assistance as needed.
- **Communications & Storytelling** – Shape EcoWomen's voice through our social media and content creation.
- **Fundraising & Development** – Drive donor outreach, campaigns, and support grant writing and reporting.
- **Marketing & Outreach** – Expand EcoWomen's visibility and engagement through marketing campaigns and events.

Who We're Looking For

Motivated and mission-aligned early-career women+ ready to make a difference. Ideal candidates are:

- Proactive self-starters who take initiative, think outside the box, and see projects through
- Able to commit 6-8 hours per month to EcoWomen activities
- Strong communicators passionate about the environment and women's leadership
- New to the environmental field or with several years of professional experience

Commitment & Term

- **Term:** 1 year, renewable annually
- **Meetings:** Biweekly virtual calls
- **Time Commitment:** ~6-8 hours/month
- **Compensation:** Volunteer position, no pay

Opportunities beyond your term:

- Formal letter of recommendation upon successful completion
- Priority consideration for national board service
- Option to continue serving on the Junior Board until ready to move up
- Potential to launch and lead new EcoWomen chapters

What You'll Gain

- Leadership and governance experience
- Mentorship from senior Board Members
- National-level networking and visibility
- Skill-building in nonprofit operations
- Resume-boosting Board credentials
- A direct pathway to future leadership roles

How to Apply

- Applications are now open for 2026! The deadline to apply is December 8 and interviews will be held December 8-19
- Apply here: ecowomen.org/junior-board
- Questions? Contact: info@ecowomen.org

 Your path to the boardroom, and to meaningful impact, starts here.

ecowomen